App. F. IX-4

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Previous References.

1945-46

S.D.

A

File No. S-45

Serial Nos. 416

Later References.

PRESERVED

p.11(6)

GENERAL AND REVENUE SECRETARIAT

Serial Nos. Two

Part B for Nov 45

SUBJECT

Overtime allowances to the Bangalore city Gov Press Staff.

Notes :— p 1— 4 } To.
Corr :— p 1— 4 }

The Ex. F.S in Mysore
Commpt Transfer
A.A.G.O. F.S.

G.O.S.R. 2865-67 / A S-45-6 dt 10.11.45

Rep. Sri Ramana Rao.
24.11.45

1352 Re: overtime allowances to the Bangalore city Goods shed staff

Letter no C1-799/45-46 dated the 3rd September, 1945 from the Director of Food Supplies requesting sanction for the (i) payment of overtime allowances to the Food staff working at the Bangalore city railway goods shed and (ii) grant of an advance of Rs 100/- to the Transport Supervisor for making the said payment.

1) The pay and particulars of the staff working in the Bangalore city Railway goods shed and the date from which the overtime allowances, are to be paid have not been specified. Before any such payments have to be made, the amount of expenditure involved, and the source for meeting such expenditure have not also been suggested. The letter to D.F.S. calling for details is sent for consideration.

2) The over-time allowances, at Re 1 per day to Transport Assistant Food Inspectors & Bill clerks and annas 8

only for

to Menials are proposed to be paid on the days they were required to work not less than 10 hours at a stretch. Addg to the Assistant Director's letter to the D.F.S "the payment will be made by the Transport Supervisor who has been instructed to maintain a Separate Register in this behalf duly attesting the Certificate of attendance".

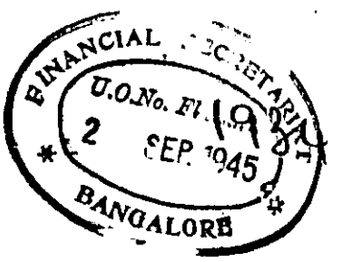
3) The Director wants Govt sanction for granting an advance of Rs 100 to the Transport Supervisor for this payment.

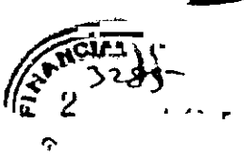
4) May be sanctioned.

Dep-Secy) 5) MSS 24/9. EARLY

The proposal of the S.A.F. may be sanctioned.

Mem. Rev. Secy) 25/9





6) The principle of giving over-time allowance to full-time employees of Government who are not on daily wages is incorrect. Article 49(a) of the M.S.R. reads as under:-

"49(a). Unless in any particular case it be otherwise distinctly provided, the whole time of a public officer must be held to be paid for by the State, and he may be employed in any manner required by proper authority within his own branch of duty, without claim for additional remuneration, whether the services rendered are such as would ordinarily be paid for from the General Revenues or a Local Fund."

7) While I agree, that this should not be literally

D.O. 1934
TS 3285

applied, I beg to state that once we start the practice of giving overtime allowance based on extra hours of work put in, this principle will spread to all Departments and we will be having numerous claims for overtime work.

7) According to overtime rules in the Electrical Department, vide extract in the margin, each one works for 8 hours and no overtime is paid for (vide para 730 (d), Electrical Account Code, Volume II, page 99, extracted in the margin). No allowance is paid for the first two extra hours. The proposal of the Director, therefore is not acceptable.

(d) Hours of working.

"A working day will ordinarily consist of 8 hours. The minimum period of time for which any labour can be paid will be 4 hours of half a day. Up to 10 hours per day on any day of the month, no overtime will be admissible but for time in excess of 10 hours on any day, overtime allowance may be granted at one-eighth of the daily rate of wages for every extra hour."

2764
Sent to me.
LW
2

Min, Law) 9) LW 17/10/[illegible]

B 30/9

OFFICE OF THE MINISTER FOR LAW
No. 1611

10) From a perusal of the record and after consideration of all issues involved in the matter I feel that the recommendation of the D.F.S commends itself to me.

11) In view however of the objection raised on the financial side, I direct that as a special case extra allowance for overtime may be paid to the employees on such days when they have worked in excess of 10 hours a day.

24/10.

43547-B

Re: Grant of overtime allowances to the Bangalore city railway fire service staff

12) For perusal of Chief's orders overleaf

Ce 27/x

F.P. Lee 27/x

13) By 26/10

14) Ce 27/x

Dft C.O. sanctioning in para 13.

Lee 31/x 9

1 Secy 6/11

Fin Com No. 1526

Reference :- para 13

Dft Hair rubber

Lee 9/11/45 10/11

Secy 10/11

Offg Secy 14/11

To the Director of Food Supplies.
" Controller Thro' FD.
" Auditor and Accg officer FS.

SD 2865-67/AS-45-6 & 7/10 11.45

Sanction the payment of overtime allowance to the staff only on such days when they have worked in excess of ten hours a day.

B 14/11

21/11

45-45-4.

C. F. No. 46]

GOVERNMENT OF MYSORE

No. C1-799/45-46.
Encls. One.

OFFICE OF the Director of Food Supplies, in Mysore, Bangalore.

Date 3rd September 1945.

To

The Secretary
to the Government of Mysore,
Development Department,
(Food Supplies), BANGALORE.

Sir,

Subj:- Grant of overtime allowances to the staff of the Food Supplies Department, working at the Bangalore City Railway Goods Shed.

I have the honour to state that the Assistant Director of Food Supplies(Depots), Bangalore, reports that the work in the Transport section at the Bangalore City Railway Goods Shed has increased abnormally, especially in connection with the removal of Bengal rice. He states that in order to avoid congestion at the goods yard and to expedite the transport of stocks to the godowns the staff is made to work continuously from 8-30 A.M. to 9 P.M. on several days and recommends the grant of an overtime allowance to the staff on such days.

2. In the circumstances explained by the Assistant Director of Food Supplies (Depots), I request that sanction of Government may be kindly obtained to the payment of overtime allowances at the *marginally noted rates to the Food Supplies staff working at the Bangalore City Railway goodshed on the days they were required to work continuously for not less than ten hours. I also request that sanction of Government may be kindly obtained to the grant of an advance of Rs.100/- to the Transport Supervisor of this Department, for the purpose of making these payments.

3. A copy of letter No.A.D.S1-1095/45-46, dated 19/20-8-45 from the Assistant Director of Food Supplies, (Depots), Bangalore, in the matter is enclosed for the information of Government.

PTO.

for the information of Government.

I have the honour to be,
Sir,
Your most obedient servant,

Director of Food Supplies.

NS/3.

Transport Assistant Food Inspectors and Bill Clerks. Re. 1/- per day.

Menials. As. 8/- per day.

A.D.S./1095---/45-46.

Office of the Asst. Director of Food
Supplies (Depot Section)
Bangalore; Dated, 19th August 1945.

To

The Director of Food Supplies in Mysore,

Bangalore.

Sir,

Subject: Payment of an overtime allowance of Re.1/- to the Transport Asst. Food Inspectors and Clerks and annas Eight to the menials for working in the Transport Section at the Railway Goods Shed.

-0-0-0-0-0-

I have the honour to enclose herewith a copy of report No. T.S.436 dated 10th August 1945, received from the Transport Supervisor on the above subject, and to state that the report is self-explanatory. The work in the Transport Section, Railway Goods Shed, has been abnormally heavy as can be seen from the statement submitted everyday to the Addl. Director of Food Supplies by the Transport Supervisor regarding removals of Bengal rice by the Transport Section and in fact I watched the work at the Railway Goods Shed during the period of congession for several days from morning to evening. The work is so heavy and as foodgrains have to be unloaded from the wagons speedily and the same have to be sent to various Godowns immediately without avoidable loss of time, the Transport Asst. Food Inspectors, Bill clerks, Attendars and other menials cannot be allowed to go home to take their food, which requires atleast about two hours interval within which time, a few thousands of bags of foodgrains could be unloaded and tranported from the Railway Goods Shed. Hence the staff is made to work continuously from 8-30 A.M. to 9 P.M. without break solely in the interest of Government work and to avoid any congestion in the Railway Goods Shed. On such days, I request you to kindly sanction the payment of Re.1/- to the Transport Asst. Food Inspectors and Bill clerks and annas eight to menials. The payment will be made by the Transport Supervisor, who has been instructed to maintain seperate Register in this behalf duly attesting the

P.T.O

certificate of attendance and I recommend that an advance of Rs. 100/- may kindly be sanctioned to the Transport Supervisor in this behalf.

I solicit the favour of your immediate orders in this matter.

I have the honour to be,
Sir,
Your most obedient servant,

Sd. Syed Abdul Rahman.
Asst. Director of Food Supplies
(DEPOT SECTION)

dps/4

M E M O

1. Copy of the above is submitted to the Additional Director of Food Supplies in Mysore, Bangalore for favour of information.

2. Copy is forwarded to the Transport Supervisor, Railway Goods Shed, for information.

Sd. Syed Abdul Rahman
Asst. Director of Food Supplies
(DEPOT SECTION.)

G. R. S. App. F VI—G 2]

SUBJECT .....

.....

.....

TYPED 7/11/45

Diary No. of letter replied to .....

General and Revenue Secretariat

( )

the 194 .

Date of issue .. 7/10/11 .....1945.

Signed by Mr. dlo.S.S.

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English Part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, Kannada Part ?

Section

File No. 45-45

Serial No. 6.

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read— Letter No C1-799/45-46 dated the 30th September 1945 from the Director of Food Supplies, Requesting in the circumstances explained, sanction for the payment of ~~Order thereon—No.~~ overtime allowances to the marginally-noted Staff working in the Transport section, Bangalore city Railway goods shed, on the days they were required to work

Transport Asst
Food Inspectors
and
Bill clerks } — overtime allowance per day Re. 1/-

Menials — Annas eight

Continuously for not less than ten hours and (ii) the grant of an advance of Rs. 100/- to the Transport Supervisor for the purpose of making such payments as a special case in D/No 2865/67 dated 1/8/67 with the modification that as a special case the extra allowance for overtime may be paid to the employees for such days when they have worked in excess of ten hours a day.

Yours obedt servt
C 78

31/x

To the D.T.S.

The Comptroller and T.S.

Copy to Auditor Steel/K
T.S.

List of Enclosures

Copied by

Examined by

WD 087—GPB—40,000—14-11-40

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE

Read:-

Letter No. C1-739/45-46, dated, the 3rd September, 1945, from the Director of Food Supplies, requesting in the circumstances explained, sanction for the (i) payment of overtime allowances to the marginally noted staff working in the Transport Section, Bangalore City Railway goods shed, on the days they were required to work continuously for not less than ten hours and (ii) the grant of an advance of Rs.100/- to the Transport Supervisor for the purpose of making these payments.

	Overtime allowance per day.
Transport Asst. Food Inspectors & Bill clerks.	Re: One.
Menials ..	Annas Eight.

ORDER NO. S.D. 2865-67 /AS-45-6,

DATED, BANGALORE, THE 7/10 NOVEMBER, 1945.

Sanctioned as a special case, with the modification that the extra allowance for overtime be paid to the employees only on such days when they have worked in excess of ten hours a day.

/Secretary to Government,
Development Department,
(Food Supplies)

TO

The Director of Food Supplies in Mysore.

Controller through Finance Deptt.

Copy to the Auditor & Accounting Officer,
Food Supplies.

KRG.9.